



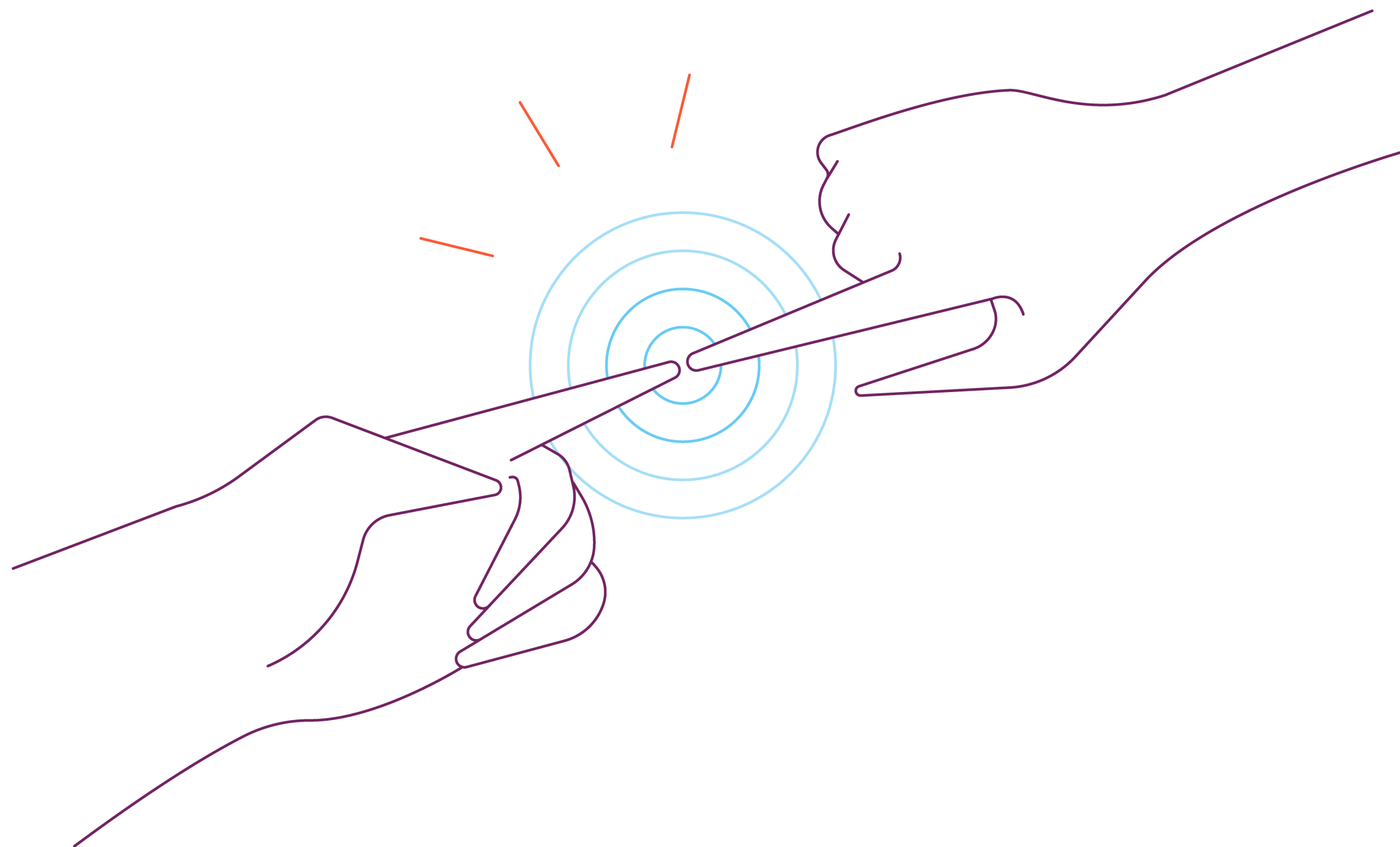
apifon's YOUiversity

Graduate Program @ apifon



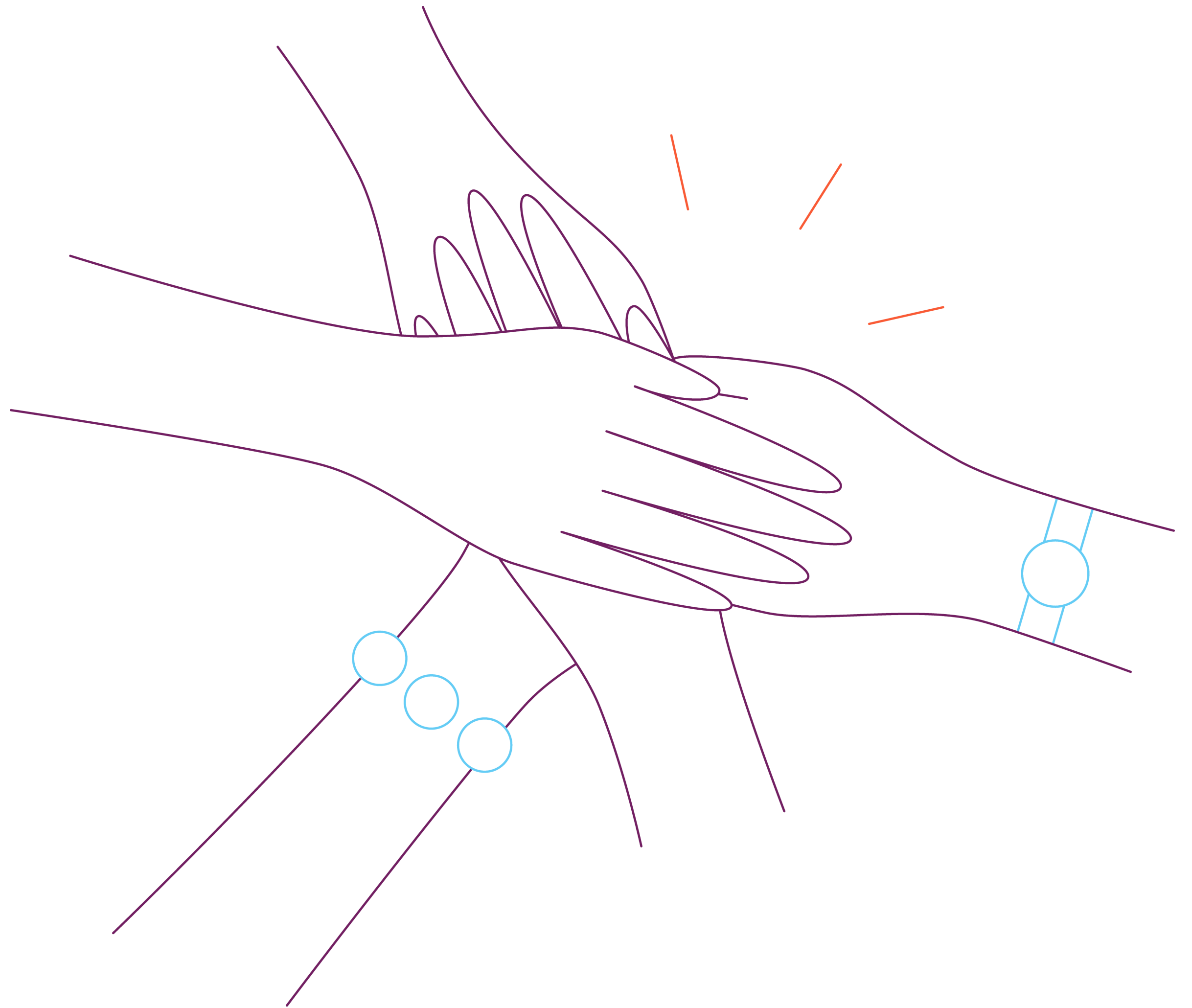
First touch

Let's introduce ourselves & tell you why are you here today



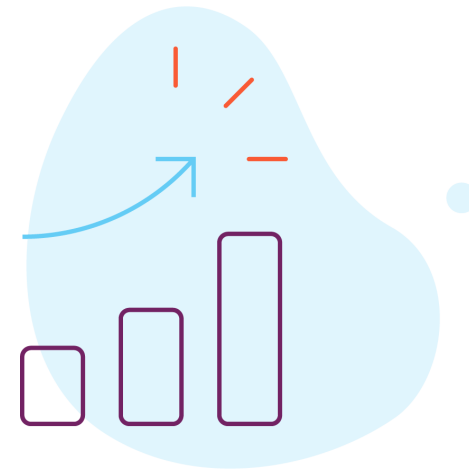
Our People are our Vision

Engaging our people in our vision and giving them the freedom to lead initiatives. Investing in their development by creating a structured career path.



Would you Like to Level UP your Career?

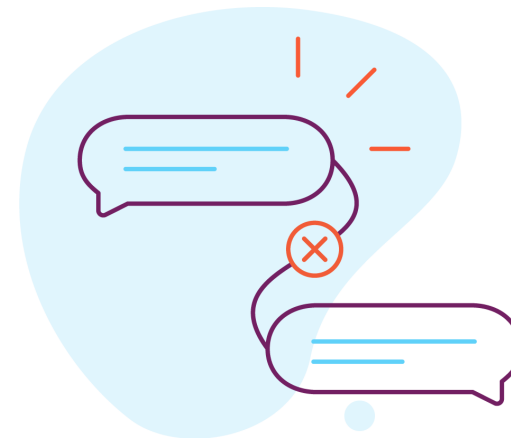
Top Internship challenges employees face today



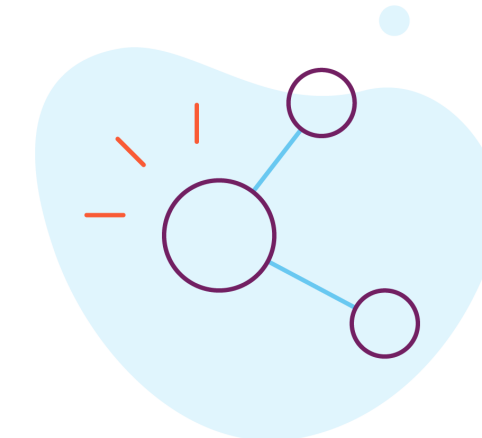
Performance management



No specific projects or topics



Lack of communication



Lack of structured Learning or Career Path

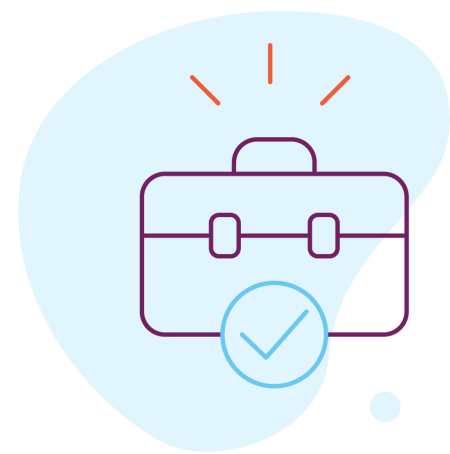
Business Goal

apifon's **YOUiversity** is a new in-house innovation center.
We actively support innovation within apifon and beyond.

It is **your chance** to join us and transform the future of tech industry!



Would you like to Level Up @ Apifon?



step 1

Job Apply



step 3

3-Months Training



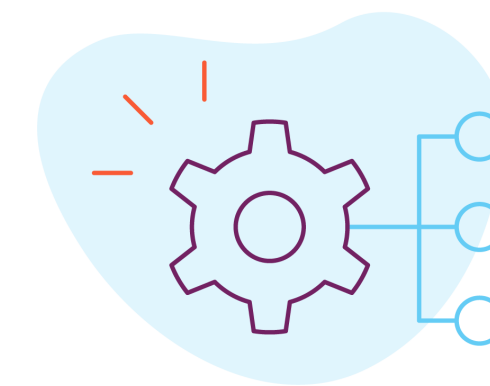
step 2

Recruitment Process



step 5

Structured Career Development



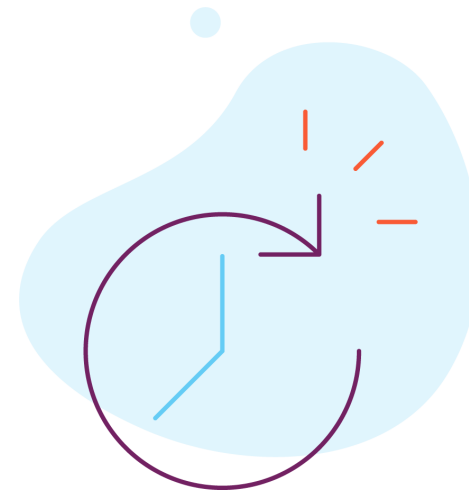
step 4

12-Months Jr. Projects

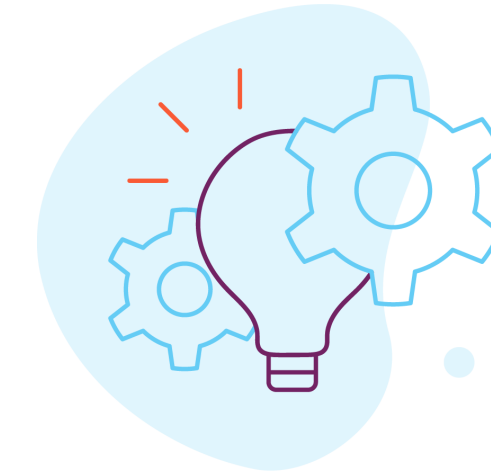
Let's Start

Welcome to apifon's Graduate Program

What will we need?



3-Months



- **Java and/or Angular will be a plus**
- **Agile Methodology**
- **Tech-projects Owner**
- **Self-learner**



- **Communication**
- **Team player**
- **Time management**
- **Attention to detail**
- **Tech-freak**

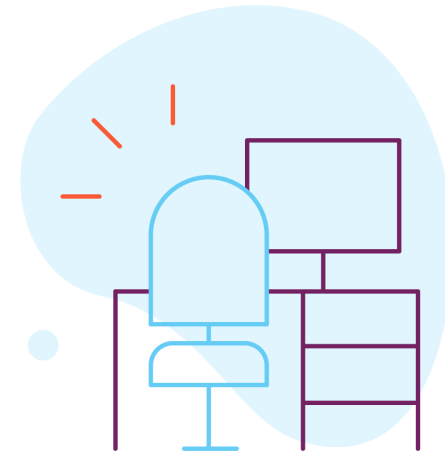


**University
Internship
Program**

What's in it for YOU!



**Microsoft Fundamentals
Certification**



**Secure Workplace
Real apifon's projects**



**Structured Special
Topics**



**Hard/Soft Skills Trainings
(Agile Methodology, Prepare
your resume etc.)**



Competitive Benefits

Key Topics



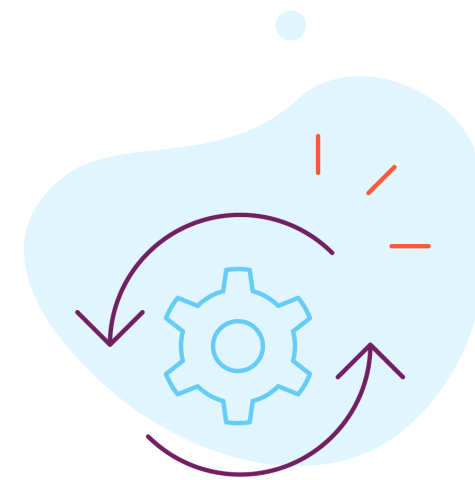
Software Engineering

- Introduction to Azure Web App Services
- Developing applications as part of a team



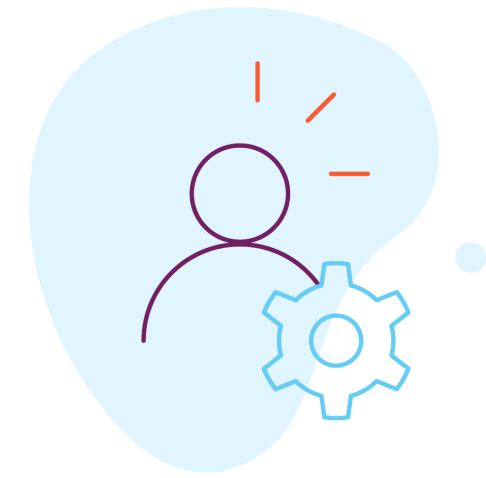
Quality Assurance

- Testing Methods



Security

- Developing secure applications



IT Operations

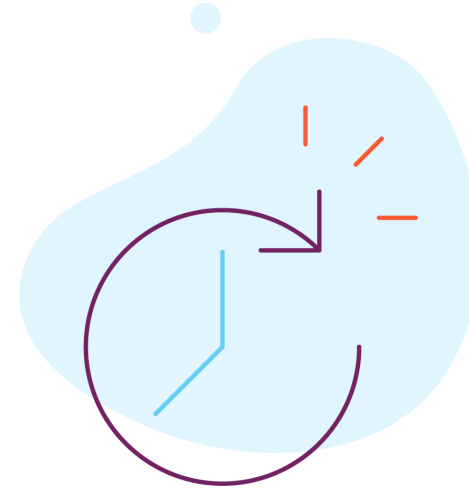
- Introduction to the cloud

Congratulations!

You did it!

You are a member of our great tech-team

What will we need?



12-Months

- **Good knowledge of role's tools**
- **Agile Methodology**
- **Part of a project (agile culture)**
- **Self-learner**



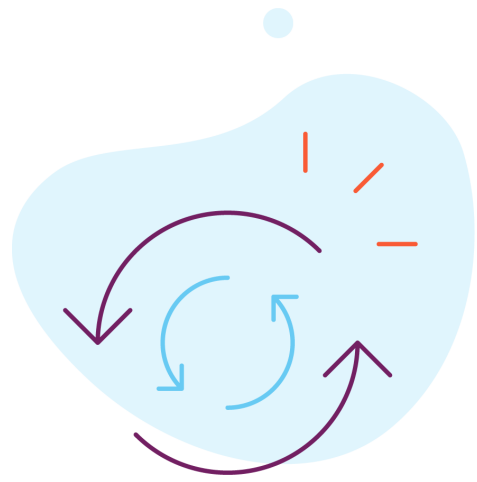
- **Communication**
- **Team player**
- **Project management**
- **Attention to detail**
- **Dedication to our vision**
- **Part of agile culture**
- **Tech-freak**



Successfully Completed:

- **Internal/External trainings**
- **Microsoft Fundamentals Certification**
- **A team project**

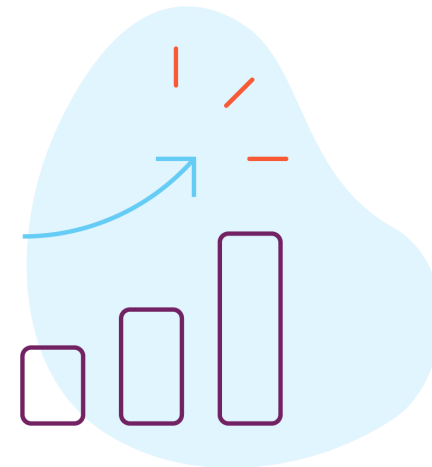
What's in it for YOU!



Agile Methodology
Fast-paced tech-team



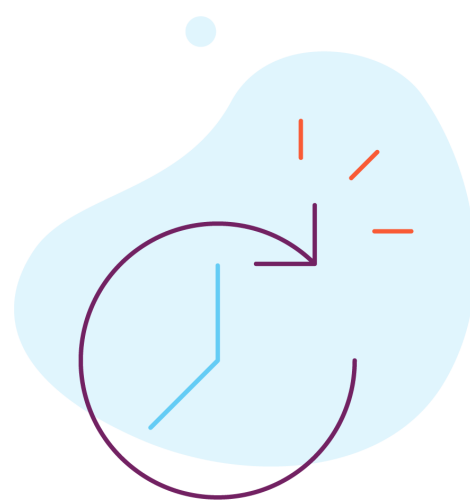
Microsoft Associate
Certifications
(depending on your role)



Career Level
Junior Associate



Real-Time Projects



Flexibility
4 hours per day



Competitive Salary
Extra Benefits
Health Insurance



Special Key Topics

Key Topics



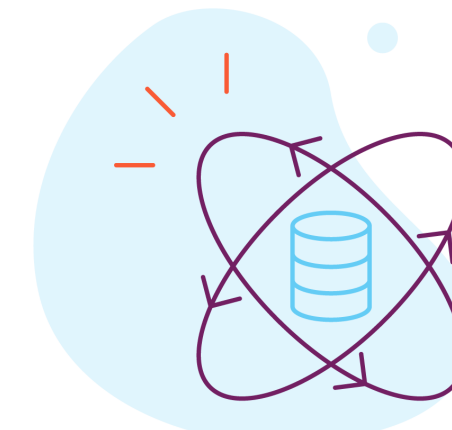
Product Analytics



**Azure Associate
Training/Certification**



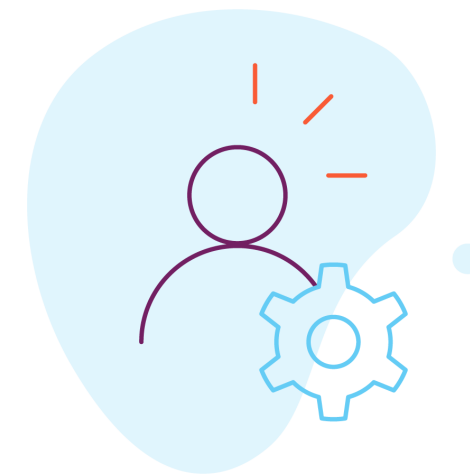
Quality Assurance



Product Development



Software Engineering

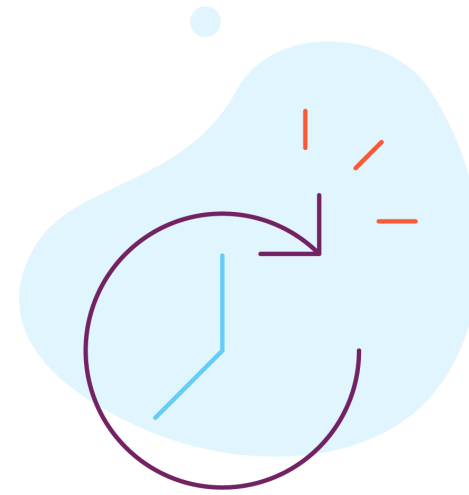


DevOps

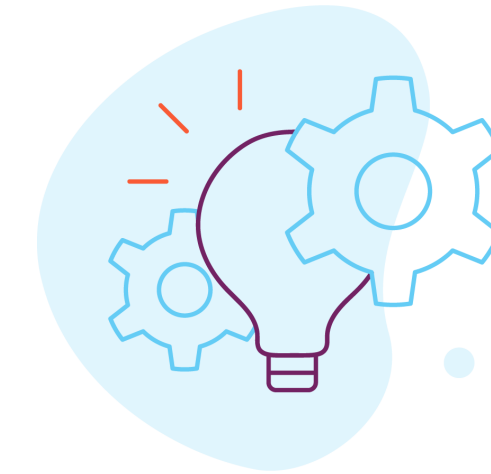
Tech with apifon

An amazing journey has just begun...

What will we need?



**Full-Time
Permanent employment**



- **Great knowledge of role's tools**
- **Agile Methodology**
- **Part of a project (agile culture)**
- **Self-learner**
- **Overachiever**



- **Communication**
- **Team player**
- **Project management**
- **Knowing the business**
- **Dedication to our vision**
- **Act as a point of contact for new apifoners**
- **Tech-freak**

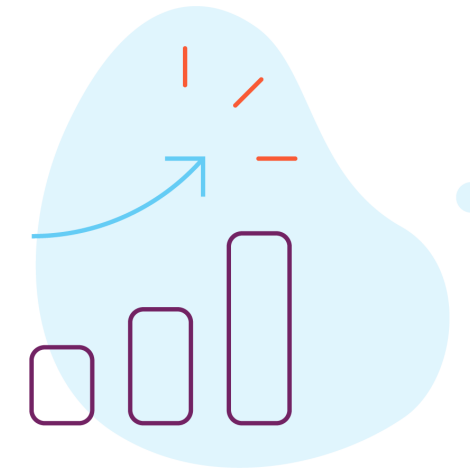


- Successfully Completed:**
- **Internal/External trainings**
 - **Microsoft Associate Certification**
 - **Bachelor's Degree**
 - **Great individual performance**

What's in it for YOU!



Competitive Salary
Extra Benefits
Health Insurance



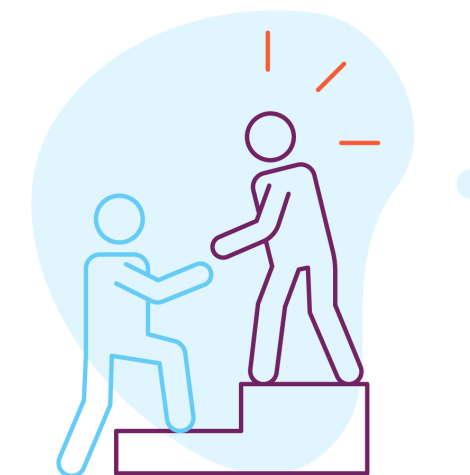
Career Level
Start as Junior Associate
Promoted as Associate in 6-months



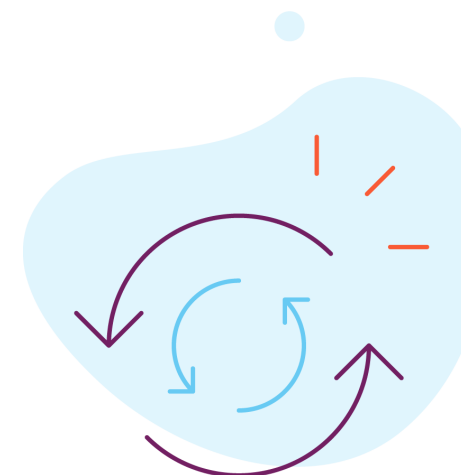
After 6 months gain a
Pluralsight License to create
your own learning path



Microsoft Senior
Associate Certifications
(depending on your role)



You will mentor a new
member as a Buddy

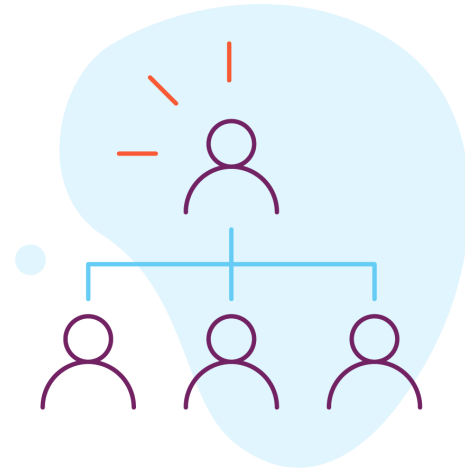


Agile Methodology
Fast-paced tech-team
Share your ideas and make it happen

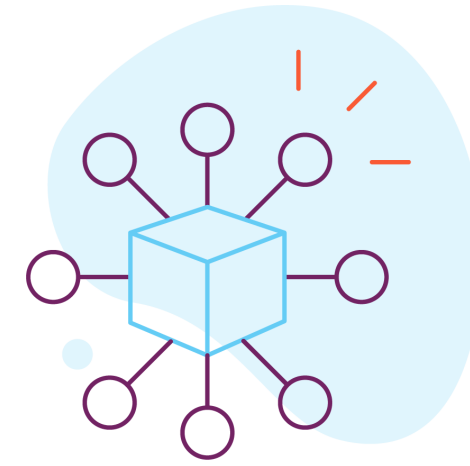
Level UP @ Apifon



**Member of a Tech-team
and recognition of high
performers**



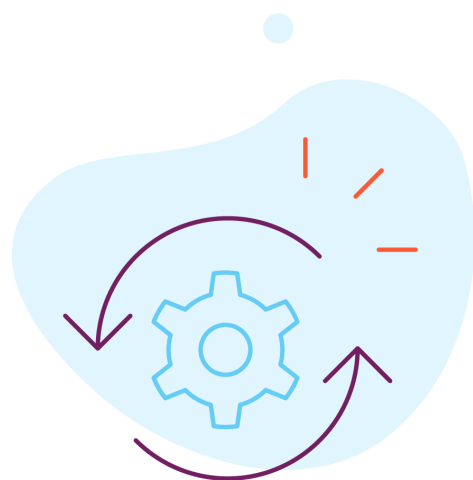
Structured Career Path



Structured Learning Path



**Competitive Structured Rewards
Strategy which focused on
market and recognition of high
performers**



**Meet Agile Methodology and
a faced-paced environment**



Perform in real projects



**Full-Time, Permanent
Contract**

Grow your own way

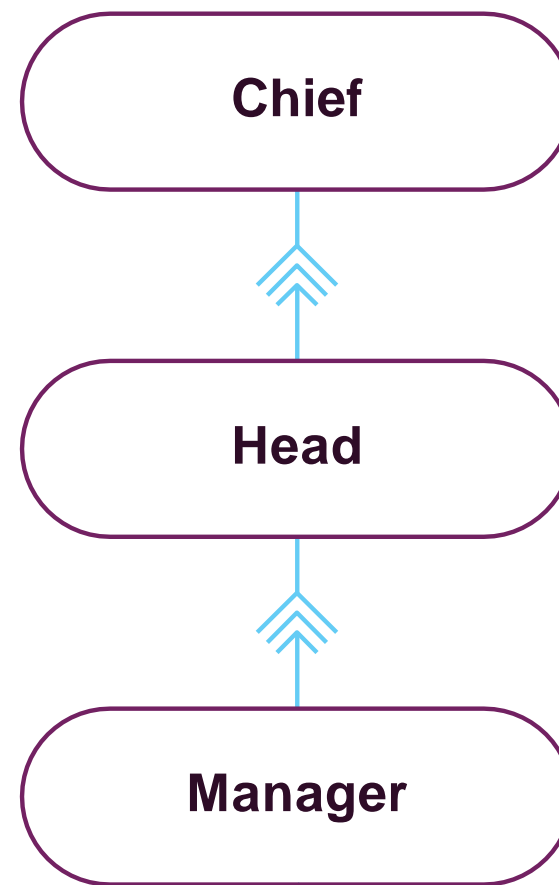
Career path

Succeed @ apifon

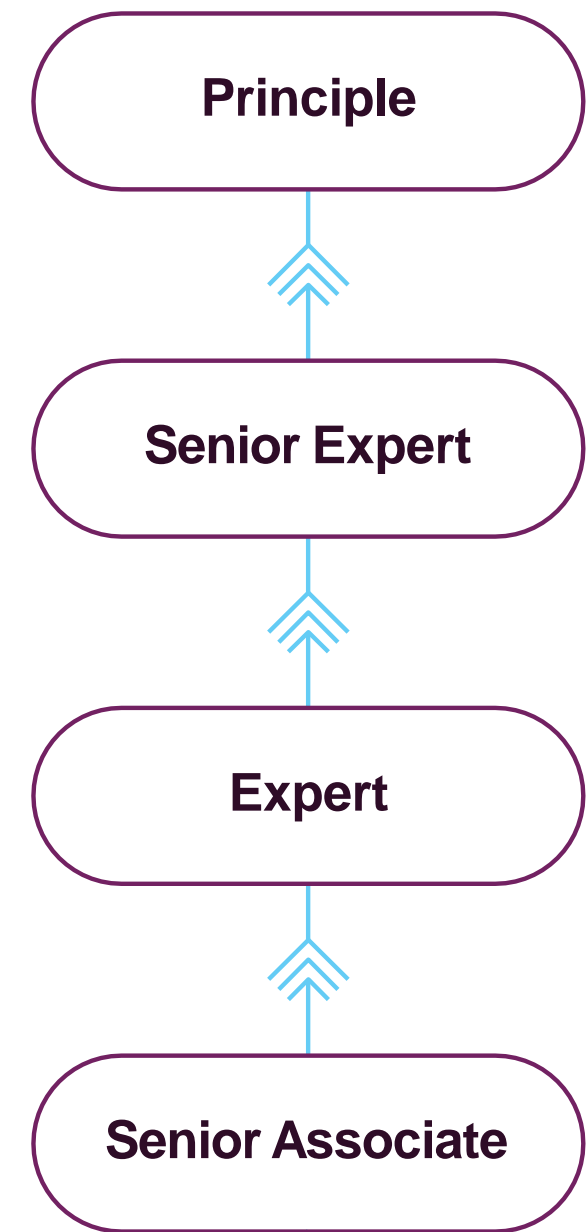
95%

of our trainees continue at Apifon

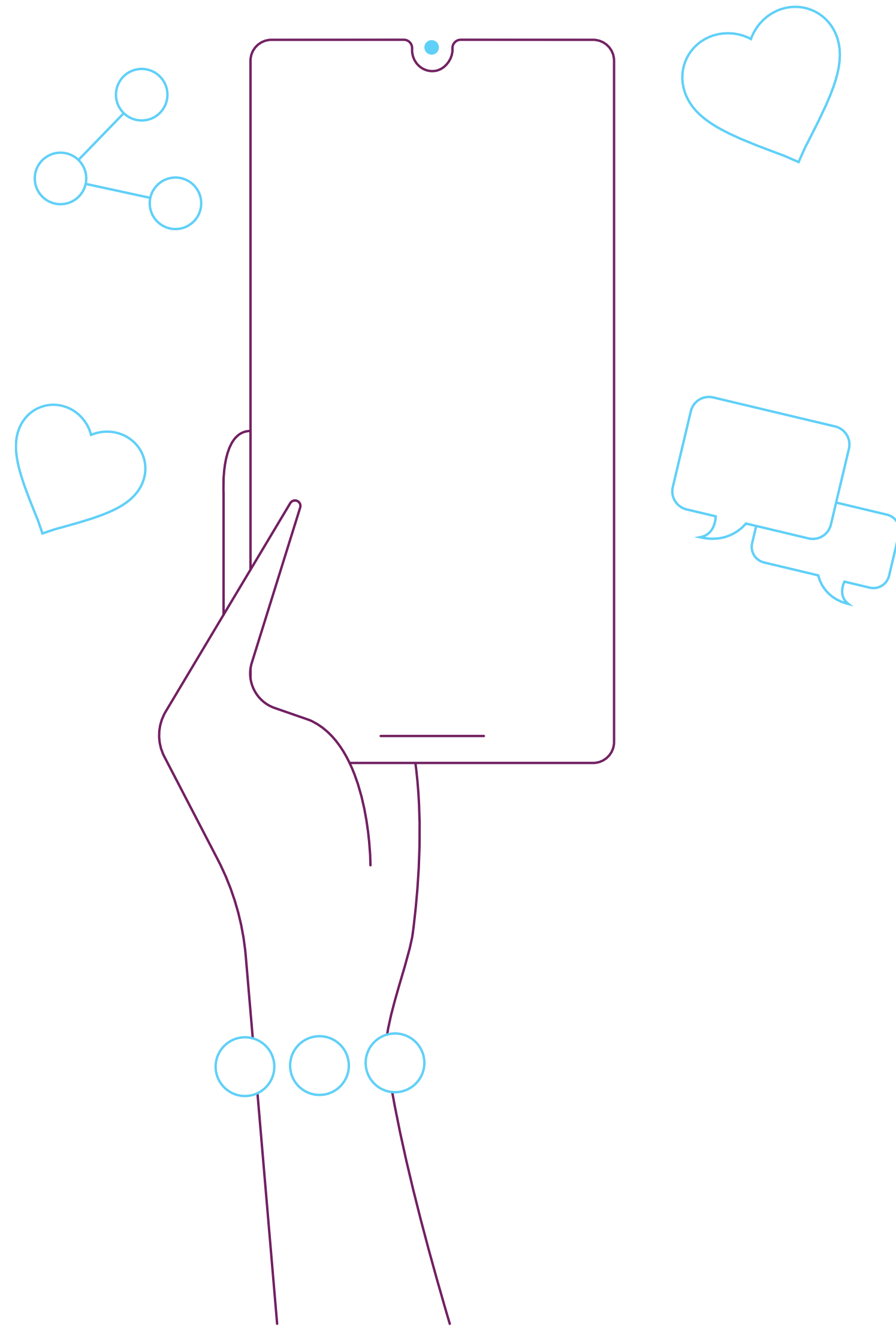
Leadership Career Path



Individual Career Path



Share the Experience



Konstantina Ampatzidi
1st stage of YOUniversity



Theodore Tsampouris
2nd stage of YOUiversity



Vaggelis Chanos
2nd stage of YOUiversity



#BeApifon

Just send your CV!

hr@apifon.com



Any Questions?

